



RADIO TELEVISION HONG KONG

Non-Civil Service Vacancy

Engineer III (Engineering Section)

(Salary: \$65,165 – 74,690 per month, depending on experience)

Entry Requirements: Candidates should have –

- (a) a Hong Kong degree in Engineering, or equivalent, recognized by the Hong Kong Institution of Engineers (HKIE) as fulfilling its academic requirements for Corporate Membership in either Electronics or Electrical Disciplines (elected after 5 December 1975), or equivalent; and 8 years' relevant practical post-degree training and/or experience recognized by HKIE as contributing towards Corporate Membership in either Electronics or Electrical Disciplines, or equivalent; of which 3 years' experience should be in the planning and development of engineering projects in TV broadcasting, radio broadcasting or multimedia environment; AND
- (b) met the language proficiency requirement of Level 2 or above in English Language in the Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination, or equivalent [See Note (1)].

Candidates who have –

- (i) proficiency in written English;
 - (ii) good understanding of the latest broadcast technologies including HDTV, DTT, DAB+, Digital Newsroom, Broadcast Networks, MAM and their applications; and experience in RF Transmission, Studio and Station engineering or File-based broadcast systems;
 - (iii) experience related to Network Routers, Switches, Firewalls and IT infrastructure; and/or
 - (iv) experience in supervising technical operations and maintenance
- will have an advantage.

(Note: (1) “Grade E” in English Language (Syllabus B) in previous HKCEE is accepted administratively as comparable to “Level 2” in English Language in the 2007 HKCEE and henceforth. (2) Candidates will be required to sit for a trade test.)

Duties: (i) to carry out planning and development of digital broadcast facilities and networks, including digital TV and radio contribution / distribution systems, remote monitoring systems, network redundancy and restoration; (ii) to conduct engineering feasibility studies in relation to digital broadcast transmission; (iii) to evaluate new broadcast technologies and to report on their performances; (iv) to coordinate with internal and external bodies in engineering development; (v) to prepare and evaluate tenders; (vi) to supervise engineers; and (vii) to supervise external contractors during engineering project implementation. (The post holder may be required to work irregular hours including Sundays and public holidays.)

Terms of Appointment & Fringe Benefits: Successful candidate will be appointed on one-year non-civil service contract terms. If the contract is satisfactorily completed with consistently high standard of performance and conduct, the officer may be granted a gratuity which, when added together with the Government's contribution to MPF scheme, equals 15% of the total basic salary drawn during the contract period. Rest days, general holidays, annual leave, maternity leave, paternity leave, sickness allowance, where appropriate, will be granted on terms not less favourable than the provisions of the Employment Ordinance.

How to Apply: Application forms (G.F. 340 (Rev. 3/2013)) are obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division of Labour Department. The said form can also be downloaded from the Civil Service Bureau Home Page on the Internet (address: <http://www.csb.gov.hk>) or Radio Television Hong Kong's Internet website (http://app3.rthk.hk/recruit/index_e.php). Completed forms should be sent to the address as specified below on or before the closing date for application. Candidates who are selected for interview will normally receive an invitation within 6 weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful. Only short-listed candidates will be notified.

Address and Enquiry Tel.: Head of Engineering Section, New Block A, Broadcasting House, Radio Television Hong Kong, 30 Broadcast Drive, Kowloon. (Enquiries : 2339 6569).

Closing Date for Application: 6 May 2015

General Notes:

- (A) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (B) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (C) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (D) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (E) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (F) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria.
- (G) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.