



RADIO TELEVISION HONG KONG

Non-Civil Service Vacancy

System Development Officer (Information Technology Section)

(Salary: \$ 29,720 per month)

Entry Requirements : Candidates should have -

- (a) a Hong Kong degree in Computer Science/Computer & Information Technology/Engineering, or a related discipline, or equivalent; and 5 years' relevant post-qualification experience in the development & implementation of IT projects, including system deployment on Oracle 3-tier / web-based and client / server platforms; AND
- (b) met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination, or equivalent [See the Note].

Candidates who have -

- (i) solid hands-on application development experience in using Oracle RDBMS, SQL programming, Java programming, Crystal Report; and
- (ii) previous experience in one or more of the following areas: application development in a broadcasting environment, media asset management, outsourced IT projects, structured development methodology, Microsoft.Net, HTML, JavaScript, JSP, Struts, XML, Windows 7 / XP, Oracle 3-tier migration, IBM RAD / WAS / MQWorkflow / J2EE, WebSphere, WebLogic will have an advantage.

(Note: "Grade E" in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to "Level 2" in Chinese Language and English Language in the 2007 HKCEE and henceforth.)

Duties : (i) To take part in all phases of computer projects, including feasibility study, systems analysis and design, programming, testing, implementation and system maintenance; (ii) To assist the project manager to analyse business processes, collect users' requirements and implement internal and outsourced IT projects; (iii) To work with users, subordinates and vendors to check and ensure the quality of deliverables; and (iv) To implement the modifications and enhancements of various systems and provide production support.

Terms of Appointment & Fringe Benefits : Successful candidate will be appointed on one-year non-civil service contract terms. If the contract is satisfactorily completed with consistently high standard of performance and conduct, the officer may be granted a gratuity which, when added together with the Government's contribution to MPF scheme, equals 15% of the total basic salary drawn during the contract period. Rest day, general holidays, annual leave, maternity leave, sickness allowance, where appropriate, will be granted on terms not less favourable than the provisions of the Employment Ordinance.

How to Apply : Application forms (G.F. 340 (Rev. 3/2013)) are obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's web site (<http://www.csb.gov.hk>) or Radio Television Hong Kong's web site (http://app3.rthk.hk/recruit/index_e.php). Completed forms should be sent to the address below on or before the closing date for application. Candidates who are selected for interview will normally receive an invitation in about 6 weeks from the closing date for application. Those who

are not invited for interview may assume that their applications are unsuccessful. Only shortlisted candidates will be notified.

Address and Enquiry Tel : Administration of Information Technology Section, Radio Television Hong Kong, 30 Broadcast Drive, Kowloon. (2339 6341).

Closing Date for Application : 21.4.2014

General Notes :

- (A) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (B) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (C) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (D) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (E) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (F) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria.
- (G) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.