



## RADIO TELEVISION HONG KONG

### Non-Civil Service Vacancy

#### Engineer I (Engineering Team)

(Salary: \$24,450 - \$35,930 per month, depending on experience)

**Entry Requirements:** Candidates should have -

- (a) (i) a Hong Kong degree, preferably in Electronics, Telecommunications, Computer Science, Information Technology, System Engineering or Engineering Management, or equivalent; and 3 years of relevant hands-on experience in handling engineering projects or computer programming in the TV broadcasting, radio broadcasting or media environment; OR
  - (ii) an accredited Higher Diploma/Associate Degree, preferably in Electronics, Telecommunications, Computer Science, Information Technology, System Engineering or Engineering Management, from a Hong Kong tertiary institution, or equivalent; and 4 years of relevant hands-on experience; OR
  - (iii) a Diploma/Higher Certificate, preferably in Electronics, Telecommunications, Computer Science, Information Technology, System Engineering or Engineering Management, from a Hong Kong tertiary institution, or equivalent; and 5 years of relevant hands-on experience; AND
- (b) met the language proficiency requirement of Level 2 or above in English Language in the Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent [See Note (1)].

Candidates who have -

- (i) been strong at project planning and performance monitoring and with good knowledge of broadcast production, post-production, transmission, computer networking and information technologies; OR
- (ii) been familiar with the programming languages such as Java, PHP, .NET, Visual Basic, C++, Shell Script and Action Script, strong at database design with good knowledge of database management systems (DBMS) such as MySQL, PostgreSQL, Microsoft SQL Server, Oracle and dBASE; and familiar with the DBMSs interoperable standards such as SQL, ODBC and JDBC

will have an advantage.

(Note (1): “Grade E” in English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to “Level 2” in English Language in the 2007 HKCEE and henceforth.  
(2) Candidates will be required to sit for a trade test.)

**Duties:** (i) to assist in planning and development of digital broadcast facilities, including IT / server-based systems and digital TV / radio distribution systems; (ii) to undertake engineering feasibility studies in relation to the application of digital broadcast systems in production, post-production and transmission; (iii) to evaluate new broadcast technologies and report on their performance; (iv) to coordinate with internal and external bodies in engineering development; (v) to assist in the preparation and evaluation of tenders; and (vi) to supervise external contractors in engineering project implementation. (The post holder may be required to work irregular hours including Sundays and public holidays.)

**Terms of Appointment & Fringe Benefits:** Successful candidate will be appointed on one-year non-civil service contract terms. If the contract is satisfactorily completed with consistently high standard of performance and conduct, the officer may be granted a gratuity which, when added together with the Government's contribution to MPF scheme, equals 15% of the total basic salary drawn during the contract period. Rest days, general holidays, annual leave, maternity leave, sickness allowance, where appropriate, will be granted on terms not less favourable than the provisions of the Employment Ordinance.

**How to Apply:** Application forms (G.F. 340 (Rev. 3/2013)) are obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division of Labour Department. The said form can also be downloaded from the Civil Service Bureau Home Page on the Internet (address: <http://www.csb.gov.hk>) or Radio Television Hong Kong's Internet website ([http://app3.rthk.hk/recruit/index\\_e.php](http://app3.rthk.hk/recruit/index_e.php)). Completed forms should be sent to the address as specified below on or before the closing date for application. Candidates who are selected for interview will normally receive an invitation within 6 weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful. Only short-listed candidates will be notified.

**Address and Enquiry Tel.:** Head of Engineering Team, New Block A, Broadcasting House, Radio Television Hong Kong, 30 Broadcast Drive, Kowloon. (Enquiries : 2339 6569).

**Closing Date for Application: 1 August 2014**

**General Notes:**

- (A) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (B) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (C) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (D) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (E) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (F) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria.
- (G) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.