

## **Recruitment Advertisement**

### **RADIO TELEVISION HONG KONG (Civil Service Vacancies)**

#### **Assistant Telecommunications Engineer**

**Salary :** Master Pay Scale Point 18 (HK\$28,315 per month) to Master Pay Scale Point 27 (HK\$43,120 per month)

**Entry Requirements:** Candidates should have

- (a) a Hong Kong degree in engineering, or equivalent, recognized by the Hong Kong Institution of Engineers (HKIE) as fulfilling its academic requirements for Corporate Membership in either Electronics or Electrical Disciplines (elected after 5 December 1975), or equivalent; and
- (b) 2 years' relevant practical post-degree training and/or experience recognized by HKIE as contributing towards corporate membership in either Electronics or Electrical Disciplines, or equivalent. Training and/or experience related to front-line radio and/or television operations would be an advantage; and
- (c) met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent. [See Note (5)]

#### **Notes:**

- (1) Candidates who have obtained or successfully passed the professional assessment for the Corporate Membership (Electronics or Electrical Disciplines) of the HKIE (elected after 5 December 1975), or equivalent, at the time of appointment will NOT be considered for the Assistant Telecommunications Engineer post. Successful candidates will be required to make a declaration to that effect.
- (2) Candidates holding formal training qualifications specified in (b) above have to provide, on or before 19 December 2014, copies of proof of their completion of formal training with a Training Completion Certificate (Electronics or Electrical Disciplines) from the HKIE, or equivalent.
- (3) Candidates should give a detailed account of their experience and any specialist qualifications in the G.F. 340 (Rev. 3/2013).
- (4) Candidates who have acquired relevant experience relating to Radio or TV

broadcast engineering projects are advised to indicate clearly the nature of work under “Employment Record” of the G.F. 340 (Rev. 3/2013).

- (5) The results of the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.

Grade C or above and Grade D in Use of English of the Hong Kong Advanced Level Examination (HKALE), or equivalent, are accepted as equivalent to Level 2 and Level 1 results respectively in the UE paper in the CRE. Grade C or above and Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE are accepted as equivalent to Level 2 and Level 1 results respectively in the UC paper in the CRE.

Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 result in the UE paper in the CRE. The IELTS test result must be valid on the starting day of the application period, i.e. 21 November 2014.

- (6) Candidates will be required to pass trade test(s) for consideration of his / her suitability for appointment.
- (7) For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, assessment of BL knowledge will be included in the recruitment for all civil service jobs. Results of the BL test for degree/professional grades will be one of the considerations to assess the suitability of a candidate but will not affect his/her eligibility for applying for civil service jobs. As a general principle, the main consideration for suitability for appointment remains a candidate’s qualification, experience and caliber.
- (8) Candidates have to provide documentary proofs of their qualifications and relevant experience before or after the recruitment interview.

**Duties:** An Assistant Telecommunications Engineer is mainly deployed on (a) undertaking the technical work related to RTHK’s radio, television and other media services, including managing the broadcasting service contracts; (b) undertaking

technological planning and development for radio, television and other media services, including feasibility studies and technological evaluations; (c) assisting in preparing annual estimates and technical proposals for funds bidding; and (d) providing engineering support for radio and television operations, including the resolution of technical difficulties and technical quality issues encountered.

*(Note: May be required to work irregular hours and overnight duties on ad hoc basis; and to work during typhoons, Rainstorm Black Warning and other emergencies.)*

**Terms of Appointment:** A successful candidate will normally be appointed on civil service probationary terms for three years or the time taken for the officer to obtain Corporate Membership of the HKIE in either Electronics or Electrical Disciplines (elected after 5 December 1975), or equivalent (i.e. the requisite professional qualifications), whichever is the later and subject to a maximum of five years. Upon passage of probation bar, the officer may be considered for appointment on the prevailing permanent terms.

**Address and Enquiry Tel. No.:** Personnel Registry (Recruitment Team), Radio Television Hong Kong, Broadcasting House, 30 Broadcast Drive, Kowloon (Tel: 2339 6444).

**Closing Date for Application : 5 December 2014**

**General Notes:**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.

- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend trade test(s).
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend trade test(s) without being subject to further shortlisting.
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should deliver or post copies of their official transcripts and certificates to the above address.
- (j) Civil service vacancies information contained in this column is also available on the GovHK on the Internet at <http://www.gov.hk>.
- (k) Towards the application deadline, our on-line system will likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

**How to apply:** Application must be made on the prescribed application form G.F. 340 (Rev.3/2013), which is obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The form can also be downloaded from the Civil Service Bureau's website (<http://www.csb.gov.hk>) or RTHK's website (<http://rthk.hk/recruit>). Applicants should submit their application on or before the closing date of application through either one of the following means: (a) deliver or post it to the address stated in this advertisement [The post mark date on the envelope will be regarded as the date of application. Please specify on the envelope "Application for the post of Assistant Telecommunications Engineer"]; or (b) submit it through internet [through Civil Service Bureau's website (<http://www.csb.gov.hk>)]. Applicants are recommended to apply through the internet]. Holders of academic qualifications other than those obtained from Hong Kong institutions / Hong Kong Examinations and Assessment Authority should deliver or send by post, on or before 19 December 2014, copies of their official transcripts, diplomas / certificates and other relevant qualification documents to the department at the address stated in this advertisement [please clearly state the internet application number, where applicable, on every page of the documents]. Applicants are encouraged to provide their email addresses on the application form. Applications that are incomplete, or without the needed qualification documents, or late or submitted by fax / email will not be considered. Candidates who are selected for further consideration will normally receive an invitation in about 6 to 8 weeks from the closing date for application. Those who are

not invited to trade test(s) may assume that their applications are unsuccessful. Only shortlisted candidates will be notified.