



Recruitment Advertisement

RADIO TELEVISION HONG KONG (Civil Service Vacancies)

Assistant Programme Officer in Chinese Radio Programmes / Television and New Media Programmes / Media Management

Salary: Master Pay Scale Point 14 (HK\$30,990 per month) to Master Pay Scale Point 27 (HK\$57,395 per month)

Entry Requirements: Candidates should have

- (a) (i) a Hong Kong Bachelor's degree, or equivalent; or
 - (ii) an accredited associate degree or an accredited higher diploma in a relevant or related discipline (**Journalism & Communication, Creative Media, Media Studies**) from a Hong Kong tertiary institution, or equivalent; and **2 years'** relevant experience [See Note (1)]; or
 - (iii) an accredited diploma in a relevant or related discipline (**Journalism & Communication, Creative Media, Media Studies**) from a Hong Kong tertiary institution, or equivalent; and **4 years'** relevant experience [See Note (1)]; or
 - (iv) Level 3 or equivalent [See Note (2)] or above in 5 subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) (which may include Chinese Language and English Language), or equivalent; or Grade E or above in 2 subjects at Advanced Level in the Hong Kong Advanced Level Examination (HKALE) and Level 3/Grade C [See Note (3)] or above in 3 other subjects in the Hong Kong Certificate of Education Examination (HKCEE) (which may include Chinese Language and English Language), or equivalent; and **5 years'** relevant experience [See Note (1)]; or
 - (v) Level 2 or equivalent [See Note (2)] or above in 5 subjects including Chinese Language and English Language in HKDSEE, or equivalent; or Level 2/Grade E [See Note (3)] or above in 5 subjects including Chinese Language and English Language in HKCEE, or equivalent; and **6 years'** relevant experience [See Note (1)];
- (b) met the language proficiency requirements of Level 2 [See Note (3)] or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and

- (c) a pass result in the Basic Law and National Security Law Test (BLNST) [See Note (4)].

Notes:

- (1) Applicants only need to submit one application form. A successful candidate will be employed in one of the work types listed in this advertisement (i.e. Chinese Radio Programmes / Television and New Media Programmes / Media Management). Upon receiving the application forms, RTHK will provide the applicants with an option form via email, and the applicants please indicate on the option form the work type(s) that they will **NOT** apply for. If an applicant does not receive the option form within one week after submitting the application, he/she should contact RTHK via the enquiry phone number 3547 1737. If RTHK does not receive any option form from an applicant by 28 July 2023, it will assume that the applicant will apply for all work types listed in this advertisement. As regards the relevant experience described in (a)(ii)-(v) above, please refer to the details below: -
- (i) **Assistant Programme Officer in Chinese Radio Programmes:** TV, radio or new media programme production, filming;
 - (ii) **Assistant Programme Officer in Television and New Media Programmes:** TV, radio or new media programme production, filming; and
 - (iii) **Assistant Programme Officer in Media Management:** TV, radio or new media programme production, media management, public relations, marketing.
- (2) For civil service appointment purpose, “Attained with Distinction” (or “Attained with Distinction (I)” from 2018 HKDSEE onwards) in Applied Learning subjects / “Attained with Distinction” in Applied Learning (Chinese) (for non-Chinese speaking students) (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in HKDSEE. “Attained” in Applied Learning subjects (including Applied Learning (Chinese) (for non-Chinese speaking students) (subject to a maximum of two Applied Learning subjects), and Grade E in Other Language subjects in HKDSEE are accepted as equivalent to Level 2 in the New Senior Secondary subjects in HKDSEE.
- (3) For civil service appointment purpose, “Grade C” and “Grade E” in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to “Level 3” and “Level 2” respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.
- (4) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment. For candidates who have not taken the

relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

- (5) Candidates expecting to obtain the required academic qualifications within the current academic year (i.e. 2022/23) may apply. Consideration for appointment will be subject to their successfully obtaining the required academic qualifications.
- (6) Candidates may be required to pass trade test and/or written test for consideration of his/her suitability for appointment.
- (7) Candidates have to provide documentary proofs of their qualifications and relevant experience before or after the recruitment interview.
- (8) Candidates who have taken and completed a relevant subject related to Journalism & Communication, Creative Media, Media Studies from a local university or tertiary institution, or equivalent, are advised to indicate clearly the subject taken under Section A (II) – “Education” of the G.F. 340 (Rev.3/2013). Candidates are also advised to indicate clearly their highest attainment for Chinese Language and English Language in HKDSEE/HKALE/HKCEE (or equivalent), under Section A(I) and (III).
- (9) Candidates who have acquired relevant experience are advised to indicate clearly the business nature of the organisation and the candidates’ nature of work under “Employment Record” of the G.F. 340 (Rev.3/2013).

Duties:

- (i) **Assistant Programme Officer in Chinese Radio Programmes** is mainly deployed on (a) producing Chinese radio/public affairs/multi-media programmes and organising projects; (b) performing as presenters, researchers, script-writers; and (c) working out production and post-production details.
- (ii) **Assistant Programme Officer in Television and New Media Programmes** is mainly deployed on (a) producing TV and multi-media programmes including organising projects and performing promotion-related tasks; (b) performing as presenters, researchers, script-writers; and (c) working out production and post-production details, such as providing subtitles for programmes, and supervising script translation and dubbing.
- (iii) **Assistant Programme Officer in Media Management** is mainly deployed on (a) assisting in processing requests for resources and coordinating matters relating to corporate affairs, programme production, media operation, new media and TV channel management, including procurement management, human resources management, broadcast system management, building management, office renovation and maintenance; (b) assisting in contract management, content policy, programme

licensing, broadcasting standards, copyright issues; and (c) assisting in corporate / programme publicity and marketing events, including public relations, complaint handling and multi-media management and production.

(Note: May be required to work irregular hours and shifts; and to work during typhoons, Black Rainstorm Warning Signals and other emergencies.)

Terms of Appointment: A successful candidate will normally be appointed on three years' civil service agreement terms. A gratuity may be granted upon satisfactory completion of the agreement with consistently high standard of performance and conduct. The amount of gratuity payable will be the sum which, when added to the Government's contribution to the Mandatory Provident Fund Scheme, equals to 15% of the total basic substantive salary drawn during the agreement period. Upon completion of the three years' civil service agreement terms, the officer may be appointed on the prevailing permanent terms.

Contact Address and Enquiry Telephone No.: Recruitment Section, Radio Television Hong Kong, 5/F, One Mongkok Road Commercial Centre, 1 Mong Kok Road, Mong Kok, Kowloon (Tel: 3547 1737).

Closing Date for Application: 21 July 2023

General Notes:

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.

- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend trade test/written test/selection interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend trade test/written test/selection interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities”, which is available for reference on the Civil Service Bureau’s website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should provide copies of their official transcripts and certificates.
- (j) Civil service vacancies information contained in this column is also available on the GovHK on the Internet at <http://www.gov.hk>.
- (k) Towards the application deadline, our online system will likely be overloaded due to large volume of applications. To ensure timely completion of your online application, it is advisable to submit the application as early as possible.

How to apply: The application form G.F. 340 (Rev.3/2013) is obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The form can also be downloaded from the Civil Service Bureau’s website (<http://www.csb.gov.hk>) or RTHK’s website (<http://rthk.hk/recruit>).

Applicants should submit their application on or before the closing date of application through either one of the following means: (a) submit the application form in person or by post to the contact address stated in this advertisement [Please specify on the envelope “Application for the post of Assistant Programme Officer in Chinese Radio Programmes / Television and New Media Programmes / Media Management”. The post mark date on the envelope will be regarded as the date of application. For submissions by hand,

completed application forms should reach the above contact address during office hours (Monday to Friday 8:45 a.m. – 6 p.m. Lunch break 1 p.m. – 2 p.m.); or (b) apply online through the Civil Service Bureau's website (<http://www.csb.gov.hk>). To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage.

For qualifications awarded by local institutions/Hong Kong Examinations and Assessment Authority, copies of the relevant transcripts/diplomas/certificates/other qualification documents are **not** required to be submitted at this stage of application. As for qualifications obtained from institutions outside Hong Kong, copies of the relevant transcripts/diplomas/certificates/other qualification documents should be submitted together with the completed application forms. For applicants who apply online, they should submit copies of the required supporting documents to this Department in person or by post to the contact address stated in this advertisement or by email (recruitment@rthk.hk) on or before 28 July 2023. The online application number should be quoted on the envelope and every page of copies of the supporting documents.

Applicants are encouraged to provide their email addresses on the application form. Applications which are incomplete, without the required supporting documents, late or submitted by fax/email will not be considered. [The aforesaid email account (recruitment@rthk.hk) is only for acceptance of supporting documents and not for application.] Candidates who are selected for further consideration will normally receive an invitation in about 6 to 8 weeks from the closing date for application. Those who are not invited to trade test/written test/selection interview may assume that their applications are unsuccessful.